

2019 ASEAN Young Leaders Programme



Classroom Module
30 September – 5 October
KUALA LUMPUR

Experiential Learning
6 – 11 October
THAILAND

WHAT IS THE YLP?

To seize opportunities linked to ASEAN's historic integration, future leaders must develop the skills, knowledge and awareness required to navigate the region's diverse and dynamic landscape.

The **ASEAN Young Leaders Programme (YLP)** builds on an internationally recognised leadership learning methodology refined over 15 years and over 60 experiential programmes across Asia.

The YLP offers professionals from the public, private and civil sector a ground-breaking platform to engage in leadership development, cross-sectoral collaboration and constructive dialogue.

Facilitated by the Global Institute For Tomorrow (GIFT), the programme combines intellectual rigour with a beyond classroom approach that challenges, nurtures and enriches the next generation of leaders.

Action based and participant led, an inclusive business project is used to heighten participants' self-awareness and hone the practical skills required to lead high performing teams in unfamiliar situations.

The YLP introduces new paths to success in a complex region, challenges conventional wisdom and demonstrates the value of soft skills through real-world situations.



KEY BENEFITS



- Strengthen business planning and business modelling skills
- Acquire tools for running outcome-driven meetings and purposeful stakeholder engagement
- Understand global and regional trends shaping markets, governance and societies



- Communicate with confidence across different cultures and backgrounds
- Build networks across industries and sectors



- Learn how to create a culture of collaboration and high performance teamwork
- Realise through practical situations the importance of empathy and leadership
- Receive constructive, actionable evaluation and recommendations post-programme

ALUMNI



FEE

USD10,000 per person. Includes course materials, accommodation, flights, meals, personalised coaching sessions and evaluations.



REGISTRATION

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WANT TO KNOW MORE?

Visit www.global-inst.com to learn more about GIFT

The YLP participation fee is **HRDF claimable** for Malaysian companies. We provide supporting documentation as required.

BEST-IN-CLASS EXPERIENTIAL LEARNING METHODOLOGY

"The programmes are designed to help participants ... learn how to adapt their business models to succeed in new markets."

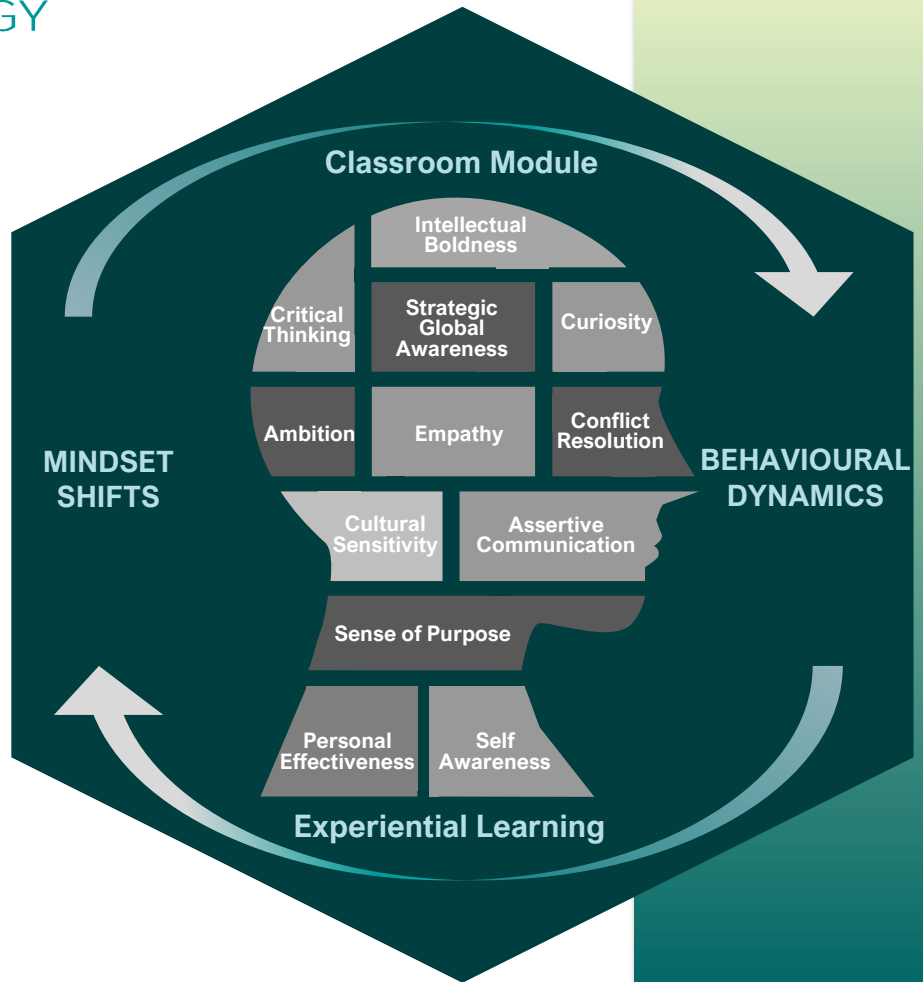


People learn 70% through experience, 20% through relationships, and 10% through formal training methods.

GIFT Programmes have been presented at the United Nations as an "Innovation in Leadership Development".



[2 min video of GIFT programme in action](#)



CLASSROOM MODULE

Candid discussions, debate and role play on the trends and changes shaping ASEAN's future.

Content and format highlight the soft skills critical for aspiring leaders i.e. agility, self-awareness, communication, the ability to give and receive feedback.

Facilitators and guest speakers convey a new narrative on leadership, the world around us and the evolving roles of key sectors in our society.

Lead Facilitator: **Chandran Nair**

- GIFT Founder and CEO
- Advisor to regional governments and MNCs on strategy and leadership
- Author of *The Sustainable State: The Future of Government, Economy and Society*
- Former adjunct professor at HKU and NUS

Previous **Guest Speakers and Mentors** include:

- Sim Lim, DBS Singapore Country Head
- Tan Sri Zarinah Anwar, Former Head of SC Malaysia
- Sunny Verghese, Olam Co-Founder and Group CEO
- Dharnesh Gordhon, Nestle Indonesia CEO
- Premesh Chandran, Malaysiakini Co-Founder

FACILITATION

CORE CURRICULUM

Strategic Global Awareness

- ASEAN, Asia and the World
- Trends Shaping the 21st Century
- The Role of Business and Government
- Impacts of Globalisation in ASEAN
- Reshaping Capitalism

Leadership Soft Skills

- Building High Performance Teams
- Growth vs Fixed Mindsets
- Purposeful Stakeholder Engagement
- Effective Communication
- Leading Outcome Driven Meetings



EXPERIENTIAL LEARNING

Rigorous action learning alongside business planning sessions stretch participants and give meaning to “thinking outside-the-box”.

A real world project in Thailand at the intersection of business, public policy and sustainability provides a platform to apply knowledge and skills from Module One.

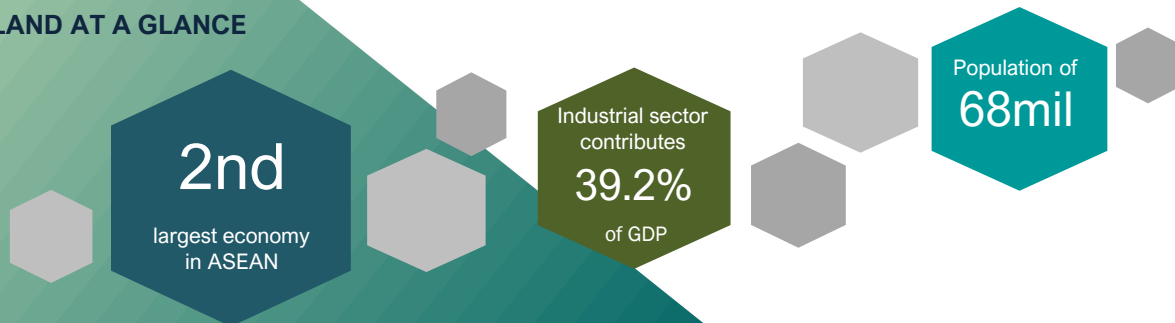
Site visits and meetings with government officials, business leaders and communities provide a unique view of the social, political and economic landscape.

Interventions by facilitators encourage real time reflection and feedback, whilst personal coaching and mentoring sessions help participants internalise and apply their learning.

Outcomes matter as participants present recommendations to key stakeholders at a forum on the final day of the programme.



THAILAND AT A GLANCE



“The YLP is recommended for those who dare to challenge themselves to move up to the next level of leadership.”

David Irawan Jodjaja,
DBS

“The YLP changed my world-perspective in just two weeks! The experiential learning sets this programme apart from others.”

Nur Azeela Rostam,
Petronas



“A mind-changing programme that extends your limitations through hands-on practical experience.”

Nurul Elia,
Ministry of Youth and Sports Malaysia

“The programme has helped me to expand my view of the world and my contribution towards the business.”

Pajera Earsakul,
Dow



The **Global Institute For Tomorrow (GIFT)** is an independent think tank and a provider of executive education. We are focused on redesigning business, government and society in the face of 21st century changes and constraints.

<http://www.global-inst.com>